



**COMMANDING OFFICER
NAVAL AIR STATION OCEANA
OCCUPATIONAL SAFETY AND HEALTH POLICY**

I am committed to protecting the safety and health of each member of the workforce on board Naval Air Station Oceana. Employee injuries often result in needless pain and suffering, impair our ability to perform our mission and adversely impact our productivity. The challenge of reducing employee injuries and controlling associated costs will require a continuing emphasis on risk management, mishap prevention, and appropriate resource allocation. This can be obtained through occupational safety and health (OSH) inspections of all workplaces by qualified OSH inspectors at least annually with prompt abatement of all identified hazards. When needed, thorough mishap investigations shall be conducted in an effort to determine root causes in order to prevent such mishaps from recurring.

An effective safety and occupational health program is an all-hands effort. The safety manager will provide administrative and technical guidance and will ensure that the program functions in accordance with all applicable rules and regulations. Procedures are established for personnel to report suspected hazards to their supervisors and/or safety and health officials without fear of reprisal. Activities shall integrate applicable OSH requirements into training programs and technical and tactical publications. Procedures are established to review, in advance of construction or procurement, the design of facilities, systems and sub systems to ensure that OSH hazards are eliminated.

Qualified personnel shall implement comprehensive occupational health surveillance programs, both medical and industrial hygiene. Access to individual occupational health medical records is available to employees or their representatives upon reasonable request by contacting the Navy Occupational Health Clinic, Building 285. Copies of Naval Occupational Safety and Health Standards (NAVOSH) and other various safety related material are available for review at the General Safety Office, Building 230.

Procedures consistent with Office of Personnel Management and Navy Personnel Command directives are established in order to measure employee performance in meeting these NAVOSH requirements and objectives. As Commanding Officer, I cannot over emphasize the need to work together as a team to fulfill our mission in a safe and healthful manner.